

Anna Moynihan

Profile

Anna is a successful leader at senior executive level in government and not-for-profit sectors in social policy development, strategic planning and performance, program design, negotiation and facilitation. She has a reputation as a high performer who delivers excellent results in complex environments. She can bring out the best in people and teams.

Establishing her consultancy business at the end of 2015, she counts Queensland Treasury, the Departments of the Premier and Cabinet; Health; Housing and Public Works; Child Safety, Youth and Women; Communities, Disability Services and Seniors; and Justice and Attorney-General amongst her clients. She has consulted for the Australian Government and Victorian Government. Anna also works with numerous non-government sector clients.

Key Competencies

- Strategic policy development, implementation and review to drive reform in complex and difficult policy areas
- Strategic planning, performance and reporting frameworks for successful application in large multi-business organizations and systems
- Negotiation and facilitation skills in small and large groups
- Facilitating decision-making at Premier, Ministerial, Board, inter-governmental, CEO and Executive levels, delivering accountability, results and good governance
- Establishing and leading highly successful teams that drive change, improve performance and remain committed
- Social worker with front-line human service experience
- Delivering high quality results with commitment, staying power and humour

Career Highlights

- Central Agency Lead Advisor – Responsible for social policy development and advice to the Queensland Premier and Cabinet, on complex and challenging issues including child protection; health, disability, emergency management and Indigenous policy
- Planning and performance in a \$1 billion + organization - Designed and delivered an integrated strategic plan and performance framework in a complex multi-business NGO, positioning it to be more competitive
- Reform and Innovation - Raised over \$500k to establish a start-up organization - the Community Services Industry Alliance (CSIA) - a significant new entity independent of government funding

Career Summary

- Consultant (Anna Moynihan Consulting) 2015 -
Principal
- Advisory Council to the Energy and Water Ombudsman Qld 2016 – 2021
Chair

- UnitingCare Queensland
Director Strategy 2012 – 2015
- Department of Communities, Qld Government
Deputy Director General 2009 – 2012
Assistant Director General 2006 – 2009
- Department of the Premier and Cabinet
Qld Government
Executive Director 2004 – 2006
Director 2002 – 2004
Principal Policy Advisor 2001 – 2002
- Department of Health and Aged Care
Commonwealth Government
Senior Project Officer 1998 – 1999
Assistant Director 1999 – 2000
Director 2000 – 2001
- Women's Health Qld-Wide
Manager 1992 – 1997
- Various social worker positions in Qld and UK
including Senior Social Worker, Royal Women's Hospital Brisbane 1979 – 1992

Selected Career Achievements

Strategic Policy

- Led the **development and delivery of a Redress policy and program**; secured Cabinet Budget Review Committee approval of \$100m; oversaw the establishment and execution of a Redress Scheme which assessed 10,200 applications
- **Designed and led a review of the Working with Children Check (Blue Card)** securing Ministers' and agencies' endorsement across government and culminating in a departmental award for innovation
- Led the development of **strategic policy analysis and advice to the Premier** throughout two independent reviews of Queensland's public health system, and in coordinating the government's response to the findings.

Planning and Performance

- Led the development and delivery of a new integrated strategic plan and a performance and reporting model for a **complex diversified organization** with three distinct business divisions
- Designed and delivered the strategic plan and performance framework and funding agreements for **Queensland's 18 Divisions of General Practice**
- Achievement against all Human and Social Line of Reconstruction milestones under the authority of the Queensland Reconstruction Authority following the **2011 Queensland floods and cyclone disasters**.

Decision making, Accountability and Governance

- **Negotiated with the Queensland Police Service and Department of Education and Training** an alternative model of referring vulnerable children and families other than directly to Child Safety Services who do not meet the threshold for statutory intervention
- Assumed responsibility for Homelessness across government and within a short period developed a significant collaboration with the non-government sector on policy options and positioned Queensland well to **successfully negotiate for its National Partnership Agreement investment plan**
- **As a member of the Brisbane North Regional Health Authority**, provided strategic advice on complex matters including the Capital Works Rebuilding Program, future site of Royal Brisbane Hospital; collocation of private hospital facilities, and deficit management.

People and Teams

- **Led a division of 145 staff** to deliver strategic policy analysis and initiatives in the areas of Child Protection, Adoption, Child and Family, Youth, Cost of Living, Gambling and Concessions and Community Recovery
- **Secured 80% satisfaction rate** with Strategy, Policy & Performance Service Area's services and products in 2009/2010.

High Quality Results

- Via an NGO advisory group, **raised \$530k and a four-year commitment** from 27 foundation partners, then established a start-up, the Community Services Industry Alliance
- **Negotiated and delivered a \$39M Community Wellbeing package** (a Queensland first) via the National Disaster Relief and Recovery Arrangements (NDRRA) in response to Queensland's floods and cyclones
- Delivered a Queensland Compact between government and the community services sector, delivering **improved collaboration in policy development, program design, service delivery**, as well as red tape reduction in relation to grants administration systems.

Education

- Graduate Australian Institute of Company Directors 2013
- Master of Public Sector Management (1st Class Hons, Griffith University) 2001
- Certificate of Health Economics (Distinction, Monash University) 1996
- Certificate in Horticultural Practice (TAFE) 1996
- Bachelor of Social Work (University of Queensland) 1979

Professional Memberships

- Australian Institute of Company Directors